

CHALLENGE

Development team and management wanted to get insights into how to work more efficient, improve leadership communication structure while at the same time build an 21st century friendly New Work environment. We chose to use Management 3.0 in supporting the team to scale agile but also to enhance team leadership and organizational skills. We provided a 2 day Management 3.0 fundamentals workshop which included company, product and team related leadership insights.

SOLUTION

We provided a two-day workshop by introducing key M3.0 topics among others motivation and engagement, delegation and empowerment as well as how to give better feedback. Each topics included practical on-side exercises complimented with theory content provided by slides. Additional topics on day 2 were complexity thinking and success and failures. Aim was to establish an solid framework for the team both in the development but also management level to align goals, internal processes and company OKR's.

CONCLUSION

Organizational change was an important topic for the team, both on the development level but also management side. The results of the workshop were aligning both levels to become more agile, improve leadership capabilities and create a happier teams. Participants were able to receive a sustainable insight into key Management 3.0 modul through practical activities and were able to obtain afterwards also the M3.0 facilitator certification.

OUTCOME

Attendance
rate

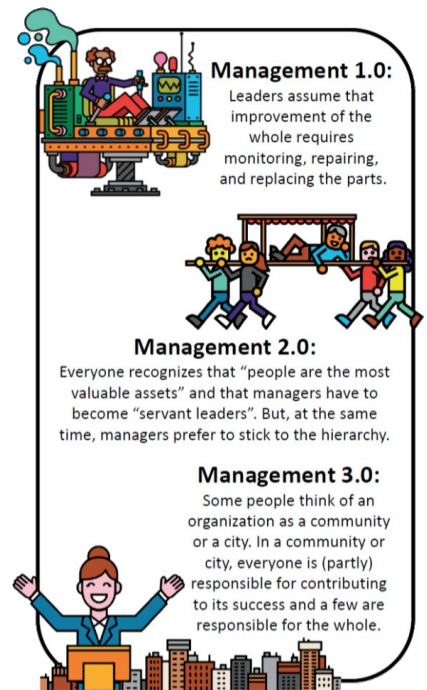
5
participants

Training Hours

16

Explained M3.0 Moduls

8



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